

Waycap SpA has defined and adopted this "Integrated Policy" in line with its corporate objectives regarding quality, the environment and health and safety in the workplace.

The Company considers the promotion of respect for the environment and awareness in pursuing health and safety in the workplace as a priority objective, believing that these aspects are fundamental for the company's growth process, the development of its personnel, and the satisfaction of all internal and external stakeholders.

The Company also regards customer focus as central, achievable through the effective and efficient use of resources to ensure customer satisfaction and that of other stakeholders, adopting a continuous improvement perspective by evaluating risks and opportunities.

For this reason, Waycap has implemented a Management System compliant with the standards UNI EN ISO 9001:2015, UNI EN ISO 14001:2015, and UNI EN ISO 45001:2023.

Waycap has established its objectives in alignment with its corporate strategy:

- To best satisfy its internal and external customers, paying attention to suggestions and specific requirements.
- To operate with courtesy and efficiency, respecting contractual agreements, and delivering products or services of the highest quality standards within the agreed timelines.
- To ensure high quality levels of the final product, in compliance with customer requirements, and to respond effectively to any complaints.
- To identify, understand, and manage business processes to improve their effectiveness, optimizing resources to reduce inefficiencies.
- To comply with current regulations and conformity obligations regarding environmental and health and safety matters applicable to the Company.
- To reduce environmental and climate pressures associated with production activities and to pursue the ambition of zero pollution, including air, water, and soil pollution.
- To identify and implement potential improvements to reduce major energy consumption.
- To ensure safe and healthy working conditions for the prevention of injuries, incidents and work-related illnesses, considering the specific nature of the Organization's risks and opportunities regarding health and safety.
- To design, procure, and use products and services in its production process that minimize environmental impacts, enhance efficiency and consider the health and safety of all workers (internal and external) involved.
- To raise employee awareness regarding their environmental impacts and encourage the involvement, consultation and responsibility of all staff in health and safety prevention and protection.
- To implement and maintain an active Integrated Management System for Quality, Environment, and Health and Safety, compliant with the requirements of the UNI EN ISO 9001:2015, UNI EN ISO 14001:2015, and UNI EN ISO 45001:2023 standards, aimed at ensuring compliance with regulatory requirements and the continuous improvement of performance in terms of quality, environment, and health and safety in the facilities.
- To maintain a commitment to the continuous improvement of its Integrated Management System, fostering internal growth and organizational and technological progress, in compliance with applicable regulations.
- To continuously verify the necessary activities to meet the above objectives.

The Top Management provides adequate information and resources to achieve the defined objectives and monitors their progress during the Review. These objectives are measurable and consistent with this Policy, which serves as the reference framework for their definition and review.

The objectives involve all areas, activities, and processes within the company and are applicable to all facilities.

Mirano, 03/12/2024

Approved by the Management

